

CFO



Supporting growth – Financial leadership – Business partner
Rotterdam



van de Groep & Olsthoorn


The company

Our client is an innovative cleantech company focused on converting plastic waste into valuable products through chemical recycling on an industrial scale. The company intends to bring scale to the market for chemical recycling based on an efficient pyrolysis technology. It is a Dutch entity, based in Rotterdam, the Netherlands.

The market for advanced plastic recycling is developing quickly, driven by a clear and increasing need for circular solutions. Our client has launched its first industrial plant and is now focusing on scaling up to full capacity. The plant has successfully converted the first plastic into oil, and this is providing material insights in process efficiency, energy balances and mass balances. These findings will guide the design of the next-generation plants that will be at the core of the foreseen rapid expansion. The strategy includes building multiple plants in key northwestern Europe locations in within the next few years.

The scalability of the technology continues to be a cornerstone of its strategy to produce meaningful volumes with attractive economic returns. Market prices, signed oil supply agreements, advanced technology and large-scale efficient operations provide a foundation for attractive economics for the future industrial-scale plants.

Our client has the ambition to be a major player in the chemical recycling of plastics and secure a large share of what is expected to be a fast-growing market. The primary aim of the company is to leverage its technology by developing a portfolio of owned-operated plants with strategic partners. To support this ambition, the organization will be strengthened with a new CFO.

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CFO

The CFO will join at a period of continued development and professionalization. The role has multiple purposes; contributing to the overall performance of the leadership team, providing solid financial leadership and being a key sounding board and inspiration for the CEO and the entire leadership team.

Furthermore, the CFO will put in place a solid foundation of standards, processes, systems and controls (including such matters as business plan and budget, financial reporting, annual audit, tax functions). A key deliverable is a deep understanding of the detailed cost structure the cost structure of the current plant and the cost structure of the future plants taking into consideration potential cost and process improvements of such future plants weighing in on tradeoffs between investments and cost structures.

Naturally, the future plants will require multifaceted funding activities which are expected to be led, or at a minimum strongly supported, by the successful CFO candidate.

The CFO will become a member of the management board and will report to the CEO as a member of the leadership team and to the supervisory board as a member of the management board. He/She will, in addition to the internal functions, interact with investors, lenders and the broader financial markets.



Your profile

The ideal candidate has sufficient experience to assume this broad CFO role with significant development potential. You have a completed Master's or Bachelor's degree in economics, finance or accounting, ideally in combination with technical studies, and have 5-10 years of relevant work experience. You have excellent plant controlling experience from operations. You know how to play a senior role in a publicly traded company, with personal exposure to investors and financial markets.

In the fast developing and changing priorities of the company, it is key that you are a fast thinker and a quick learner. To fit well into a young start-up company and a dynamic leadership team, you need to bring a “can do” attitude and be of a “young mind” combined with a solid portion of realism.

You bring strong personal and ethical values and will establish a culture of openness, inclusion, integrity and performance. You are a European national and are fluent in English. A good command of Dutch and other European languages would be beneficial. Ideally, you have experience in raising capital and other funding activities. Work experience in the Netherlands, particularly the Rotterdam area, would be advantageous given the current and likely future geographical focus.

We are searching for an ambitious, energetic and engaged team player with strong curiosity and results orientation. This position is not for a “sit-at-your-desk” type of individual, you must have the natural presence and interpersonal skills to interact effectively with people inside and outside the organization, excellent oral and written communication skills, and be comfortable presenting to internal and external audiences. You can concurrently master detailed information and demonstrate strategic “big-picture” perspective.

Our client offers

The company believes in a circular future and is always looking for talented people to join the team and help them in their mission. The company has strong shareholder support, a promising and scalable technology, and a dedicated and proud team. It strives for a culture that stimulates people to learn, make an impact, and get the most out of themselves.



Indien je geïnteresseerd bent in deze positie,
dan verzoeken wij je voor meer informatie
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